

Competency Reform in Norway in the making - the role of Higher Vocational Education

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The Norwegian Competency Reform in the making

- Announced by the government in 2018
 - Life long learning
- Background
 - Norwegian «oil crises» in 2014
 - 50.000 lost their jobs
 - Digitalization and Automation
 - Need to Upskill and Reskill throughout the whole career

The role of the Higher Vocational Education in the Competency Reform

Both the Prime Minister and the Minister of Education and Research has stated that Higher Vocational Education will have a major role in the Competency Reform – due to it's close relation to the workplace

Work in progress

- Green papers
 - Financing of living for adults in primary and secondary education – Nov 2018
 - Continuing and further education – June 2019
- Various relevant reports
 - Government
 - Social partners
- Norwegian Committee on Skill Needs
 - Annual reports
- White paper planned in 2020

Ongoing and planned pilots I

- Digital competence
 - Developed in partnership with HE/HVET and private businesses
 - Development of smaller modules
 - Flexible combined with fulltime job
 - €1 mill in 2019 - €3,7 mill in 2020
- Branch specific
 - Industry and Construction industry
 - Health and care sector
 - Developed together with business hubs, Municipalities and HVET/HE
 - Modular studies in HVET/HE
 - Flexible and work based learning
 - €3 in 2019 – more in 2020

Ongoing and planned pilots II

- Module based training – secondary/upper secondary
 - Both academic and vocational
 - Industry and construction industry
Health and care sector
 - Development of modules
 - €3,7 mill in 2019

Other measures being evaluated

Business incentives

- Tax refund for further education
- Over-charging of human capital investment costs
- Extended deduction for human capital investments for businesses outside tax position
- Fund for investments in human capital

Individual incentives

- Extended deduction scheme for costs for education
- Deduction of income after graduation
- Payable tax deduction after graduation
- General reduction in progressive tax-rates while under further education
- Increased support for further education through loans
- Deduction right for instalments on student loans while under further education
- Extended right to unemployment benefit while under further education
- Duty to take further education while unemployed
- Human Capital Account

For more information

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